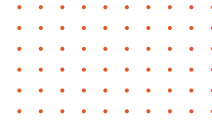




ABOUT US



Since 1992, IBSS, a woman-owned small business, has provided transformational consulting services to the Federal defense, civilian, and commercial sectors. Our services include cybersecurity and enterprise information technology, environmental science and engineering (including oceans, coasts, climate, weather, and satellite), and professional management services.

Our approach is to serve our employees by investing in their growth and development. As a result, our employees bring greater capabilities and provide an exceptional level of service to our clients. In addition to creating career development opportunities for our employees, IBSS is passionate about giving back to the community and serving the environment. We strive to leave something better behind for the next generation.

We measure our success by the positive impact we have on our employees, clients, partners, and the communities we serve. Our tagline, Powered by Excellence, is a recognition of the employees who make up IBSS and ensures we deliver results with quality, applying industry best practices and certifications.



IBSS

IS A CERTIFIED B CORPORATION



By fostering well-being, our employees choose to stay longer in their roles and have greater job satisfaction and reduced work-related stress. ”

Certified



Corporation™

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WHAT IS A CERTIFIED B CORPORATION?

Certified B Corporations are leaders in the global movement for an inclusive, equitable, and regenerative economy. B Corp Certification is a designation that a business is meeting high standards of verified performance, accountability, and transparency on factors from employee benefits and charitable giving to supply chain practices and input materials.

To achieve certification, a company must:

- Demonstrate high social and environmental performance by achieving a B Impact Assessment score of 80 or above and passing a risk review. Multinational corporations must also meet baseline requirement standards.
- Make a legal commitment by changing their corporate governance structure to be accountable to all stakeholders, not just shareholders, and achieve benefit corporation status if available in their jurisdiction.
- Exhibit transparency by allowing information about their performance measured against B Lab's standards to be publicly available on their B Corp profile on B Lab's website.

As leaders in the movement for economic systems change, B Corps reap remarkable benefits. They build trust with consumers, communities, and suppliers; attract and retain employees; and draw mission-aligned investors. As they are required to undergo the verification process every 3 years in order to recertify, B Corps are by definition also focused on continuous improvement, leading to their long-term resiliency.

B Corp Certification is holistic, not exclusively focused on a single social or environmental issue. And the process to achieve and maintain certification is rigorous and requires engaging teams and departments across your company. Taking company size and profile into account, verification involves documentation of your company's business model and information about your operations, structure, and various work processes, as well as review of potential public complaints and possible site visits. Recertification confirms these standards continue to be met on an ongoing basis.



IBSS PRIORITIZES WORKER WELLNESS FOR STRONGER BUSINESS IMPACT

Our business programs and policies support employee physical, mental, and financial well-being. Certified B Corporations that incorporate positive impact in their business operations, a continual improvement journey, includes an emphasis on initiatives for the well-being of workers.

"IBSS feels it is important for our employees to have a good balance between work and personal life," says Program Manager Negin Hadaegh. "By fostering well-being, our employees choose to stay longer in their roles and have greater job satisfaction and reduced work-related stress."

OUR FOCUS IS TO PROVIDE BENEFITS TO OUR STAKEHOLDERS

IBSS' impact on weather is closely tied to its collaboration with NOAA and its participation in climate control efforts. The company's contributions extend to various aspects of weather monitoring, research, and initiatives aimed at addressing environmental challenges on both a local and global scale.

Through its contracts with NOAA, IBSS contributes to climate control efforts. This involvement includes supporting initiatives related to climate research, monitoring, and interventions aimed at understanding and mitigating the impact of climate change.

IBSS' commitment to environmental stewardship is evident through its support for NOAA's initiatives. This involves active participation in projects and programs that aim to improve weather forecasting, enhance understanding of climate patterns, and address environmental challenges.